

MICHAEL G. GOLDSMITH

EDUCATION	THE COLLEGE OF WILLIAM & MARY	Williamsburg, VA
	MASON School of Business <i>Master of Business Administration Degree, August 2007</i>	
	OLD DOMINION UNIVERSITY	Norfolk, VA
	<i>Master of Arts in Applied Sociology*, December 1998</i> <i>*Emphasis in Criminal Justice Administration</i> <i>Bachelor of Arts in Sociology, December 1988</i>	

EXPERIENCE 1989-present	NORFOLK POLICE DEPARTMENT	Norfolk, VA
	<i>Police Captain</i> <i>November 2006 to present</i>	
	<ul style="list-style-type: none">• Acting Assistant Chief of Police, Administrative Services Bureau (4/2011-7/2011). Successfully managed the Administrative Service Bureau of the Norfolk Police Department during the leadership transition after Chief Bruce P. Marquis' retirement. Started a process to provide monthly financial reporting to the Acting Chief of Police to provide for better fiscal accountability. Started a project to track recruit demographics to increase retention and to provide for a more efficient recruiting process.• Commanding Officer, Homeland Security Division (4/2008-present). Responsible for leading all aspects of the Department's Homeland Security function to include the Special Operations Team, Harbor Patrol Unit, and Bomb Squad. Responsible for developing and implementing the Department's anti-terrorism strategy to include the protection of critical infrastructure and key resources (CIKR). Responsible for developing and updating the Department's Emergency Action Plan. Responsible for securing Homeland Security grant funding for the Norfolk Police Department.• I serve as the local law enforcement representative for the Hampton Roads Urban Areas Working Group (UAWG). The UAWG is a multi-agency group that administers the Urban Areas Security Initiative (UASI) funding for the Hampton Roads Region. In this role I am currently managing the Hampton Roads Regional License Plate Reader Project for the Hampton Roads Chiefs of Police. Project funding is approximately \$1.2 M and will span multiple years. Currently managing the Port Security Grant Program administered through the Department of Homeland Security. I have successfully obtained approximately \$798,000 for the department's Harbor Patrol Unit. The Harbor Patrol Unit is the premier local law enforcement entity in the Norfolk Port area as a result of this funding. I have forged successful and beneficial relationships working with all Homeland Security entities within the Hampton Roads area.• Served as the lead local law enforcement planner for the Hampton Roads Full Scale Exercise 2011. HRFSE 2011 was a multi-agency exercise that replicated a Mumbai style attack on our area. All levels of government participated in the exercise as well as several local agencies. I received a letter of appreciation from the Governor's Office for my work planning this exercise.• Commanding Officer, Office of Professional Standards (11/2006-4/2008). Responsible for supervising all aspects of administrative investigations concerning police misconduct and citizen complaints. Responsible for advising the Chief of Police on policy matters concerning the administration of discipline.	

- Adjunct instructor to the Norfolk Police Department Training Center, responsible for developing and teaching courses in performance management, critical incident management, and internal investigations.
- Developed and implemented the Incident Action Plan (IAP) for an event of national significance, Harborfest/Virginia Sail, which resulted in no significant incidents. Also served as the Incident Commander for this event.
- Successfully completed the Department of Homeland Security's Weapons of Mass Destruction Executive Level Course

Police Lieutenant March 2005-November 2006

- Sector Commander, Second Patrol Division. Developed and executed strategies to address crime and disorder through partnerships established with various civic and governmental organizations.
- Designated as the Acting Commanding Officer for the Office of Professional Standards
- Successfully completed Office of Domestic Preparedness/Department of Homeland Security Weapons of Mass Destruction Tactical Commander's Course.

Police Sergeant September 2001-March 2005

- As a Detective Division supervisor, implemented a training initiative that resulted in an 80% clearance rate for hit and run fatalities.
- Implemented the Norfolk Police Department's bait vehicle program.
- Trained in crowd management techniques and served as a squad leader for the Norfolk Police Department's Crowd Management Team.
- Internal Affairs investigator
- Line Supervisor Second Patrol Division

Police Corporal August 1995-September 2001

- Line supervisor for the K9 Unit
- Responsible for developing and implementing training for K9's and handlers
- Responsible for maintaining the unit budget
- Certified as a trainer with the Virginia Police Work Dog Association

OTHER SKILLS

- Virginia Department of Emergency Management certified Advanced Incident Command System instructor.
 - Department of Criminal Justice Services General Instructor.
 - Department of Criminal Justice Services Firearms Instructor.
 - Successfully completed Norfolk Police Department's Special Weapons and Tactics (ERT) School.
 - Protected Critical Infrastructure Information certified
 - Current Secret clearance with the Federal Bureau of Investigation
 - Homeland Security Exercise Evaluation Program (HSEEP) certified
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ASSIGNMENTS

Second Patrol Division	February 1989 to July 1991
Special Enforcement Division/Metro-Tac	July 1991 to August 1995
Special Enforcement Division/K9	August 1995 to September 2001
Second Patrol Division	September 2001 to June 2002

Detective Division	June 2002 to August 2004
Internal Affairs Division	September 2004 to March 2005
Second Patrol Division	March 2005 to December 2005
Acting C.O. Office of Professional Standards	December 2005 to November 2006
C.O. Office of Professional Standards	November 2006 to April 2008
C.O. Homeland Security Division	April 2008 to present
Acting ACOP Administrative Services	April 2011 to July 2011

AWARDS

43rd Session Norfolk Police Academy Honor Graduate
 43rd Session Norfolk Police Academy "Kit" Hurst Award-Best All Around Student
 Inducted into the Honor Society of Phi Kappa Phi (Old Dominion Chapter) April 28, 1999

ARTICLES

GMISS and The Norfolk Example; a white paper describing the information sharing environment and the challenges associated with information sharing in the Norfolk Port area. The paper was presented at the 2010 Global Maritime Information Sharing Symposium in Baltimore, MD. I also moderated a working group on information sharing at the same conference.

ACTIVITIES

Former School Advisory Board Member Christ the King School (Legislative Liaison)
 Former Christ the King Basketball Association Board Member
 Varsity Wrestling Coach Bishop Sullivan Catholic High School